

ABSTRACT OF THE INVENTION

A payroll system and method for determining compensation of employees for work during a pay period on one or more projects. The invention utilizes minimum employee compensation amount and the unit rate compensation amount for each employee, and compares the difference between these amounts for each employee with the outstanding debit account amount for that employee, and then determines the employee's pay for the pay period and whether the employee's debit account amount should be adjusted. Additional modules are provided for another employer business operations.